## **Professional Services SIN's Labor Rates**

Service Proposed (eg Job Title/Task)*	(cannot be	Rates Effective 1/1/2022 - 9/30/2022 (Including IFF)	GSA Price Effective 10/1/2022 (Including IFF)	GSA Price Effective 10/1/2023 (Including IFF)	GSA Price Effective 10/1/2024 (Including IFF)	GSA Price Effective 10/1/2025 (Including IFF)
Director	10	\$278.07	283.63	289.30	300.87	309.90
Consultant I	1	\$95.36	97.26	99.21	103.18	106.27
Consultant II	2	\$120.52	122.93	125.38	130.40	134.31
Consultant III	4	\$143.89	146.77	149.70	155.69	160.36
Senior Management Consultant I	5	\$151.62	154.65	157.74	164.05	168.97
Senior Management Consultant III	7	\$194.93	198.83	202.81	210.92	217.25
Manager (Project Manager)	7	\$213.64	217.91	222.27	231.16	238.10
Senior Manager (SR Project Manager)	10	\$249.85	254.85	259.95	270.35	278.46
Functional Specialist/SME I	5	\$194.38	198.27	202.24	210.33	216.64

Functional Specialist/SME II	15	\$247.68	252.64	257.70	268.01	276.05
Program Support (Project Manager Jr)	5	\$178.80	182.38	186.02	193.46	199.26